

Membership Bye-Laws

Categories of IASW Membership

1.1. The membership of the Association shall consist of the following categories:

a. **Full Membership** [including Full, Part-Time & First Year Post Qualify members] Individuals who hold a social work qualification including the NQSW awarded by the National Social Work Qualification Board, the CQSW formerly awarded by CCETSW or who are recognised as social workers by the Social Work Registration Board of CORU.

b. **Non-Working and Retired Members** Individuals who have retired, are not currently working (e.g. on sabbatical, or are unemployed) but who hold a social work qualification including the NQSW awarded by the National Social Work Qualification Board, the CQSW formerly awarded by CCETSW or who are registered as social workers with the Social Work Registration Board of CORU.

c. **Student Members** Individuals who are working towards a qualification recognised by CORU, The Social Work Registration Board.

d. **Overseas Members** This category is applicable to members who have obtained their qualification in the Republic of Ireland but reside outside of the Republic of Ireland.

e. **Honorary Members** are individuals who, in the opinion of the company, have done distinguished work (including but not limited to Chairing the Board) furthering the objectives of the company. They will be elected at a General Meeting of the company on the nomination of the Board of Directors and those persons so elected shall become Honorary Members for life. Honorary Members shall not be liable to pay subscriptions.

f. **Independent Director Members** are individuals who do not hold membership of the association prior to their being appointed to the Board by the directors. They will be appointed to the board as Independent Directors because of the skill and expertise they would add to the Board's capacity to carry out its function and will be registered as members of the Association on their appointment for the duration of their being Directors.

All of the above categories of membership will be entitled to propose motions, nominate candidates and/or be a candidate, attend, speak, and vote at General Meetings of the Company.

g. **Associate Members** who hold membership of the British Association of Social Workers, Northern Ireland may be admitted to 'Associate' membership of the IASW. Associate members do not have voting rights at the Annual or Extraordinary General Meetings.

1.2. Members of the Association shall be subject to the Association's code of ethics and practice and the Association's Constitution and Byelaws and/or CORU Code of Professional Conduct and Ethics for Social Workers, and a breach of these may result in termination of membership as set out in the Company Constitution and Byelaws.

Membership Bye-Laws

Application process

1.3. Any application for membership shall be submitted as set out in the Membership section of the Association's website.

1.4. An applicant will be informed as to their being accepted/rejected as a member within 14 days of their application being received.

Membership Fees

1.5. The Board of Directors shall decide the appropriate rates of members' subscriptions for each of the categories within the Association and these shall be published on the Association's website.

1.6. Every Member shall be required to pay the subscription appropriate to their category when accepted into the Association, and subsequently on the first day of their next billing period.

1.7. Any member in any year who has not paid their membership subscription after three unsuccessful payment attempts will cease to be a member of the Association.

1.8. A Member wishing to transfer from one category to another must request this via email to administrator@iasw.ie. The Office Administrator approve the transfer, and it becomes operative on payment of the appropriate adjustment in subscription if any.

1.9 It is the responsibility of Members to inform the Association in writing and/or email of any change in their membership status.

1.10. Any member who wishes to resign must inform the Association in writing and/or email.

Adopted on the 19th of June 2023 Board Meeting.